

VIDYASAGAR COLLEGE

Recognised by NCTE, Affiliated to Devi Ahilya Vishwavidyalaya, Indore (M.P.)



STRATEGIC PLAN OF ACTION

A 10-Year Vision for Excellence

— 2026-2036 —

STRATEGIC PLAN

— 2026-2036 —

PREFACE

Serving Students Together: A 10-Year Strategy for Vidyasagar College, Indore:

Serving Students Together is Vidyasagar College, Indore framework for the period 2026-2036. Grounded in the College's mission, vision, and values, the plan establishes a clear and intentional direction for advancing student success, strengthening enrolment, expanding workforce and educational pathways, enhancing regional impact, and ensuring long-term institutional sustainability.

The plan provides a framework for aligning institutional priorities, resources, decision-making, and accountability around a shared commitment to serving students and communities. Rather than functioning as a collection of separate initiatives, Serving Students Together identifies four foundational priorities that will guide the College's work over the next decade:

- 1) Student Success with Clarity and Care.
- 2) Enrolment Growth and Visibility.
- 3) Workforce, Academic Pathways, and Regional Impact.
- 4) People, Systems, and Stewardship.

Together, these priorities provide strategic focus while allowing flexibility to respond to emerging opportunities, changing workforce demands, and evolving student needs. The plan is intended to guide institutional planning, resource allocation, assessment, and continuous improvement while fostering collaboration across the College and throughout the region. Assessment and Accreditation Council (NAAC) quality indicators, National Institutional Ranking Framework (NIRF) parameters, and the United Nations Sustainable Development Goals (SDGs).

STRATEGIC GOAL 1

Academic Excellence and Curriculum Innovation

Objectives

- Strengthen learner-centric and outcome-based education.
- Promote experiential, interdisciplinary, and competency-based learning.
- Align teaching-learning practices with NEP 2020.
- Enhance quality of curriculum transaction.

Actionable Strategies:

- Regularly update curricula to align with NEP 2020, the National Credit Framework (Academic Bank of Credits (ABC), evolving industry requirements, emerging technologies, and global trends, while promoting interdisciplinary and multidisciplinary learning pathways.
- Integrate skill enhancement courses, such as digital skills, communication skills, professional skills, and leadership skills across programmes to ensure holistic student development.
- Adopt and scale innovative pedagogies in Neurodivergent Learners including blended learning, experiential and project-based learning, digital content creation, and research-based teaching approaches.

STRATEGIC GOAL 2

Teaching and Learning

Objectives

- Transform the institution into a digitally empowered campus
- Strengthen online and blended learning ecosystems
- Promote digital literacy among faculty and students

Actionable Strategies:

- Deliver transformational teaching-learning experiences that nurture global competence, critical thinking, and lifelong learning.
- Design and deliver curricula that integrate globally benchmarked and industry relevant skills and competencies with strong local and contextual relevance.
- Promote innovation in pedagogy, assessment, and evaluation aligned with international best practices. Create support systems that focus on student development, employment readiness, and entrepreneurial excellence across all programmes.
- classroom. Conduct digital competency training
- Develop e-content repositories.

STRATEGIC GOAL 3

Research, Innovation and Intellectual Property Right

Objectives

- Promote research culture among faculty and students.
- Increase publications, funded projects, and consultancy.
- Encourage action research and educational innovation.

Actionable Strategies:

- Strengthen the institutional ecosystem to support impactful, high-quality, and socially relevant research aligned with national priorities, SDGs, and NEP-2020.
- Build long-term research capacity through infrastructure, talent, and institutional collaborations.
- Promote innovation including commercialization of Intellectual Property Rights through structured support systems.

STRATEGIC GOAL 4

Faculty Empowerment and Professional Development

Objectives

- Strengthen professional competency of faculty.
- Promote leadership, innovation, and academic excellence.
- Foster continuous professional development.

Actionable Strategies:

- Continuously enhance and refine recruitment to attract qualified, diverse faculty and staff committed to the institution's mission and values.
- Enhance and regularly update orientation and onboarding programs through the Faculty Development Centre to ensure effective integration of new faculty and staff into the institutional culture and expectations.
- Strengthen the Faculty Development Centre to offer structured and continuous training in pedagogy, research skills, digital tools, leadership, and mentoring. Design and implement professional development pathways for non-teaching and administrative staff, including workshops, certifications, and cross-functional training programs.
- Promote a culture of well-being by instituting programs and services focused on physical, mental, emotional, and social health, including counselling services, wellness workshops, and recreational facilities.

STRATEGIC GOAL 5

Student Development and Immobility

Objectives

- Enhance employability and professional readiness.
- Promote leadership, entrepreneurship, and life skills.
- Strengthen holistic student development.

Actionable Strategies:

- Offer comprehensive student support services including enhancing academic mentoring, and counselling support.
- Enhance facilities for arts, sports, fitness, and mental health services to promote holistic wellbeing.
- Empower Student leadership through specific leadership training to class representatives and student council members to enhance student support and also to provide management with feedback on areas of improvement.
- Ensure accessibility by providing tailored resources and support for students with disabilities across physical and digital platforms. Upgrade living, recreational, and campus facilities to foster a vibrant and inclusive campus life.
- Streamline and strengthen grievance redressal processes for timely and effective resolution of student concerns.

STRATEGIC GOAL 6

Networking & Collaboration and Internationalization

Objectives

- Strengthen institutional collaborations.
- Promote national and international academic partnerships.
- Enhance global exposure for faculty and students.

Actionable Strategies:

- Promote active community engagement through service-learning projects integrated into the curriculum that address local needs and align with SDGs.
- Forge and expand strategic alliances with industry, Research institutions, community, to enhance societal impact. Leverage alumni networks to support institutional development, student internships, placements, and resource mobilization.
- Develop and strengthen international partnerships facilitating student and faculty exchange programs, joint research initiatives, and collaborative academic programs.
- Host international conferences and increase the presence of visiting foreign faculty to enhance global exposure.
- Promote collaborative publications and projects.

STRATEGIC GOAL 7

Governance, Quality Assurance and Leadership

Objectives

- Strengthen participative governance.
- Enhance institutional quality assurance mechanisms.
- Promote transparency and accountability.

Actionable Strategies:

- Periodically review statutes, ordinances, and update policies to ensure alignment with UGC guidelines and NEP 2020, ensuring transparency and accountability.
- Strengthen active leadership bodies with diverse representation of stakeholders, including industry experts and alumni.
- Implement robust internal control systems and risk management frameworks.
- Develop mechanisms for continuous feedback and engagement with all stakeholders (faculty, staff, students, alumni, parents, employers, community). Ensure regulatory compliance is integrated into institutional operations.
- Strengthen e-governance including e-office management and automation of administrative processes through ERP integration.

STRATEGIC GOAL 8

Sustainability and Green Campus Initiative

Objectives

- Strengthen environmentally sustainable practices.
- Promote ecological consciousness among stakeholders.
- Create a carbon-conscious and resource-efficient campus.

Actionable Strategies:

- Area in sft per student of new/renovated infrastructure.
- Green audit scores.
- Percentage of renewable energy used.
- Waste management metrics.
- Campus satisfaction index.
- Reduce plastic usage and carbon footprint.

STRATEGIC GOAL 9

Implementation, Monitoring, and Review of IDP

Objectives

The effective operationalization of the Institutional Development Plan (IDP) at Vidyasagar collage indore calls for visionary leadership, a decentralised yet coordinated governance structure, and a culture of data-driven decision-making.

Actionable Strategies:

- Develop Detailed Implementation Plans for each goal area, outlining operational strategies, timelines, estimated budgets, and responsibilities.
- Strengthen the Role of IQAC in documenting progress, facilitating internal audits and feedback mechanisms, and preparing reports aligned with NAAC requirements and institutional quality frameworks.
- Promote Campus-Wide Participation and Ownership, actively involving faculty, staff, students, and alumni in the implementation process through open forums, consultations, and collaborative initiatives.

STRATEGIC GOAL 10

Alumni Engagement and Institutional Development

Objectives

- Strengthen alumni engagement and lifelong association with the institution
- Leverage alumni expertise for academic, professional and institutional growth.
- Enhance student mentoring, career guidance and placement support through alumninetworks.
- Promote resource mobilization and institutional development initiatives.

Actionable Strategies:

1. Develop and maintain a dynamic alumni database.
2. Organize annual alumni meets, reunions and networking events.
3. Facilitate alumni mentoring programmes for students and recent graduates.
4. Engage alumni as resource persons, guest lecturers and career advisors.
5. Recognize distinguished alumni achievements through awards and institutional publications.
6. Encourage alumni contributions towards scholarships, infrastructure development, and academic enhancement initiatives.

Conclusion

- This Institutional Development Plan provides a comprehensive roadmap for Vidyasagar College to achieve its vision of Excellence and Service over the next 5-10 years.
- By focusing on transformational teaching-learning, impactful research and innovation, cultivating a positive organizational culture, strengthening societal engagement, and building robust infrastructure and governance systems, VSC aims to nurture excellence, enrich lives, and transform students to society.
- Rooted in its core values and multi-campus identity, this IDP will guide VSC in contributing significantly to the global academic narrative and meeting the evolving needs of the nation.
- The plan is a living document, requiring continuous review and adaptation to ensure sustained progress towards becoming an institution of eminence. The Institutional Development Plan (IDP) will be reviewed and updated periodically to ensure its continued relevance and alignment with evolving institutional priorities, regulatory frameworks, and stakeholder needs.

Principal
Vidyasagar college indore